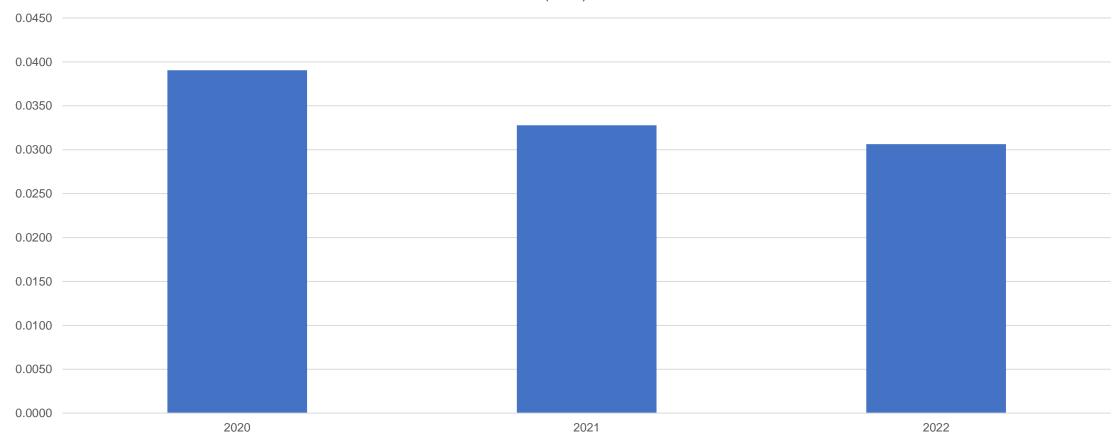


# 2023 Sustainability Report as submitted for ISO 14401

As of 10/16/2023

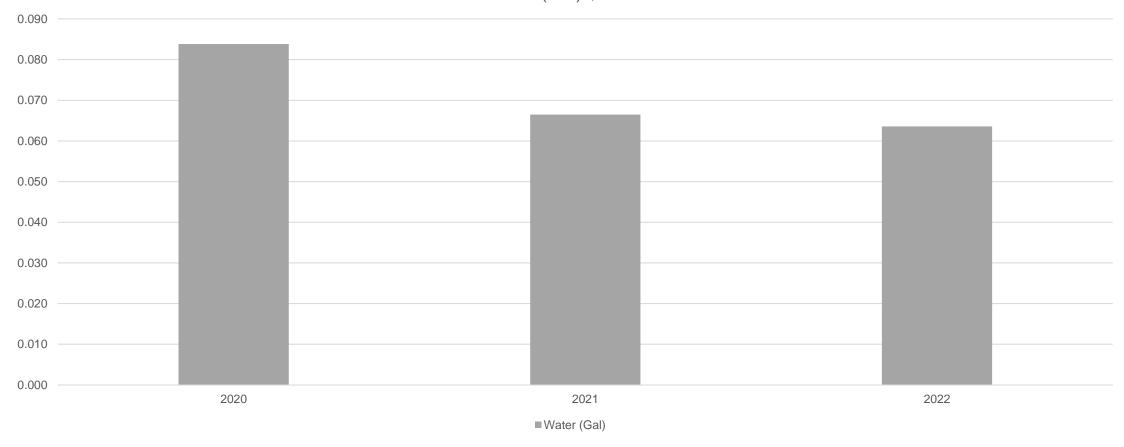
# Electricity Usage Trend 2020 - 2022





### Water Usage Trend 2020 - 2022

#### Water (Gal)/\$ Sales

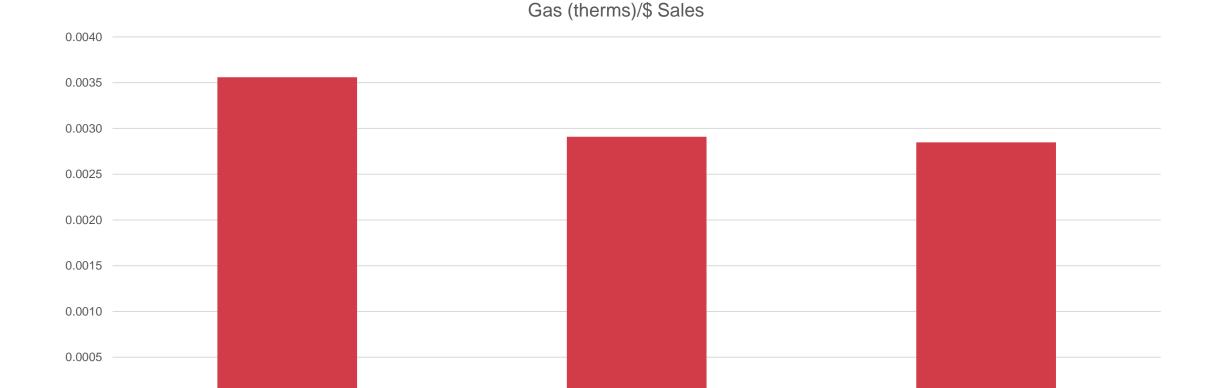


2022

# Natural Gas Usage Trend 2020 - 2022

0.0000

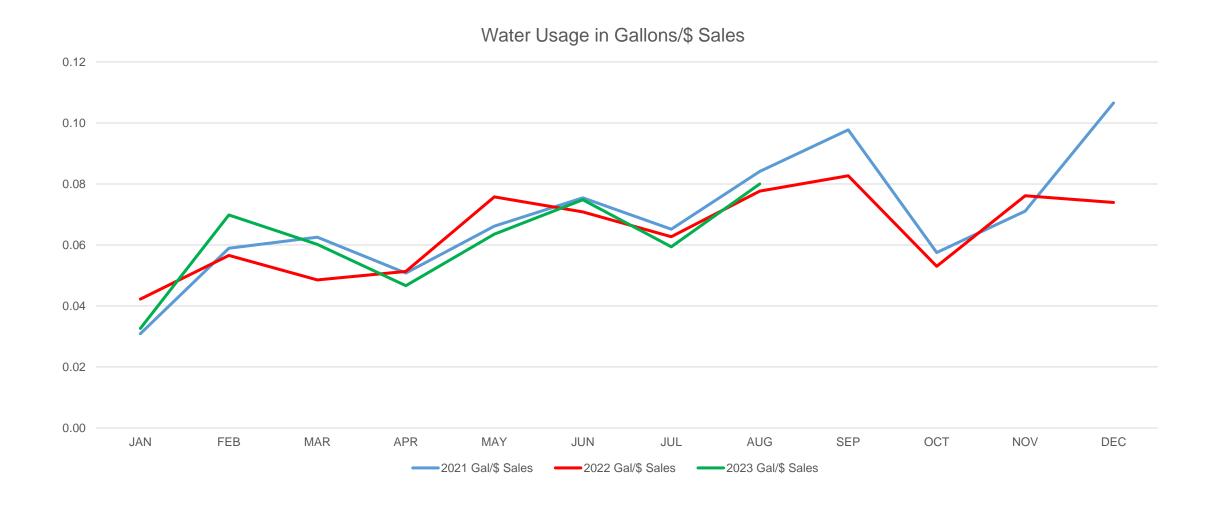
2020



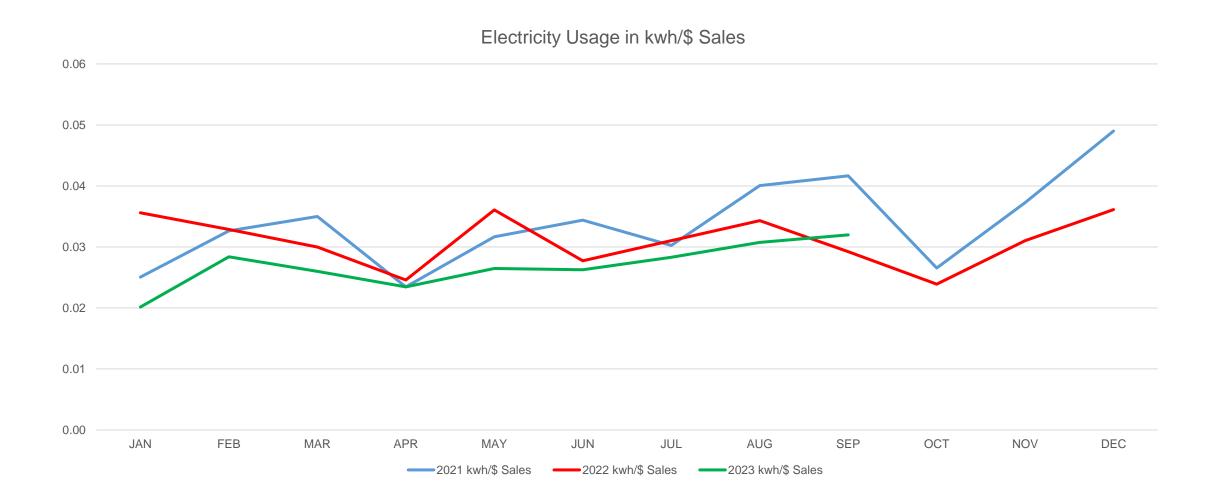
2021

■Gas (therms)

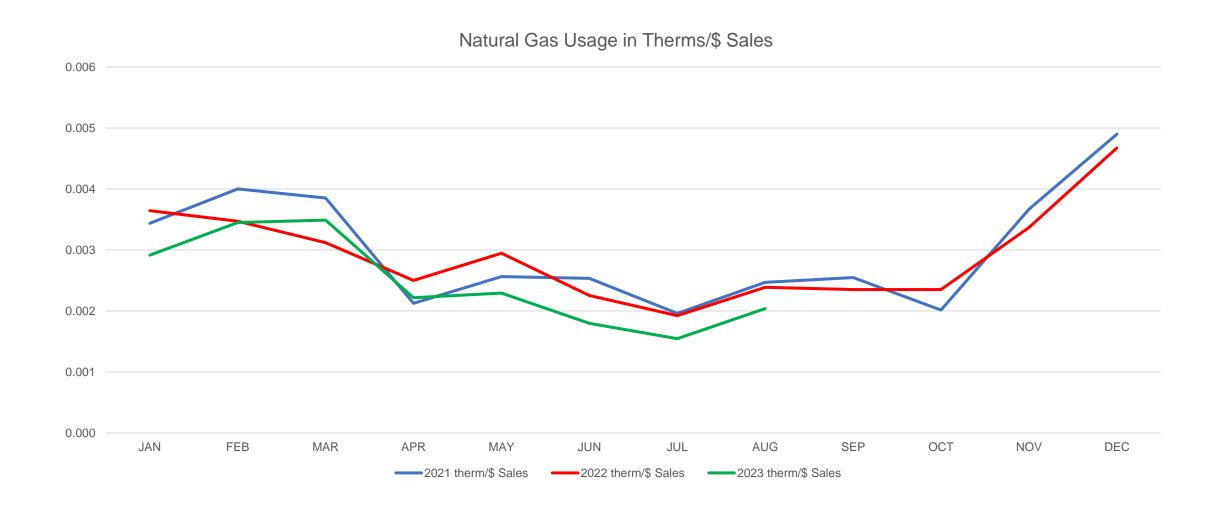
#### Water Usage YTD for 2023 Compared to 2022



#### Electrical Usage YTD for 2023 Compared to 2022



# Natural Gas Usage YTD for 2023 Compared to 2022



#### 2023 Environmental Objectives

				Targeted	
Environmental Objective			Person	Completion	
or Action	What will be done	Resources Required	Responsible	Date	How Will Results Be Measured?
Reduction of gas and water usage. Reduction of chemical water treatment	Implement nano technology on paint line	Manufacturing Engineering, customer approval of PPAP	Gustafson	12/31/2023	<ul> <li>Elimination of Phosphate chemical</li> <li>25% reduction in gas usage (~55k therms)</li> <li>25% reduction in water usage (~1.771M gallons)</li> </ul>