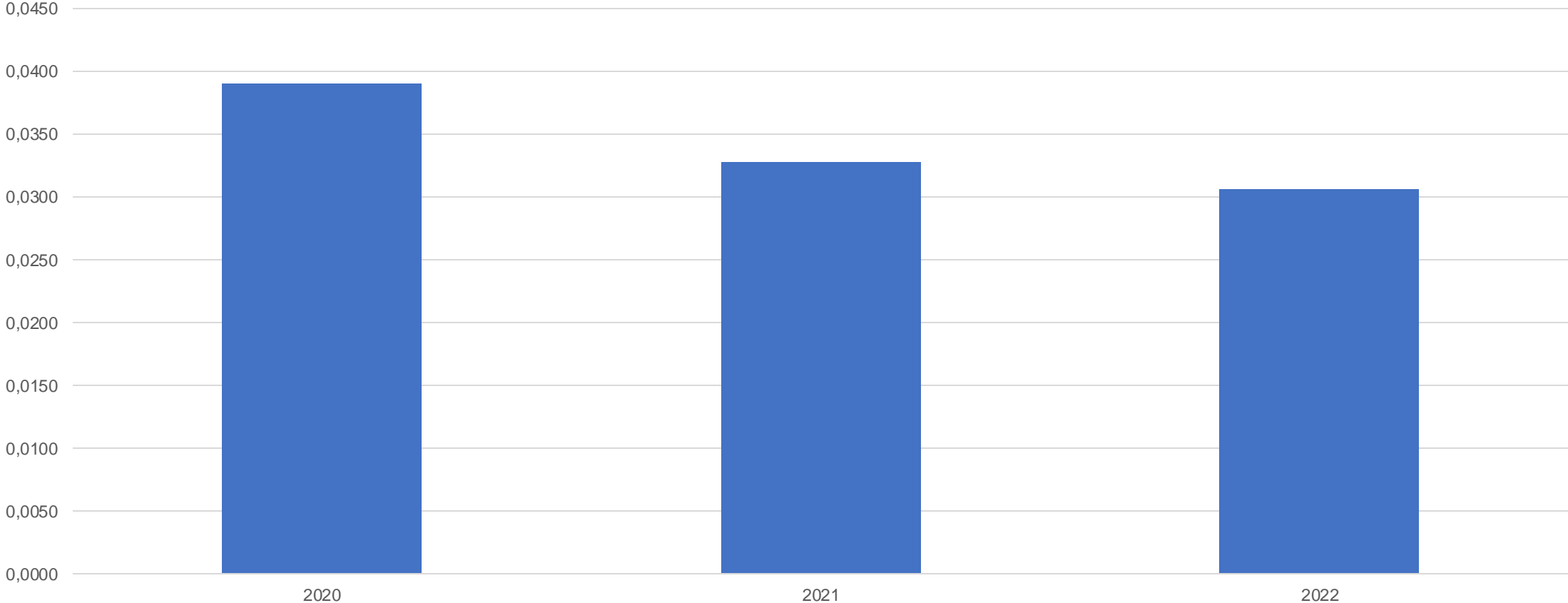


2023
Sustainability Report
as submitted for ISO 14401

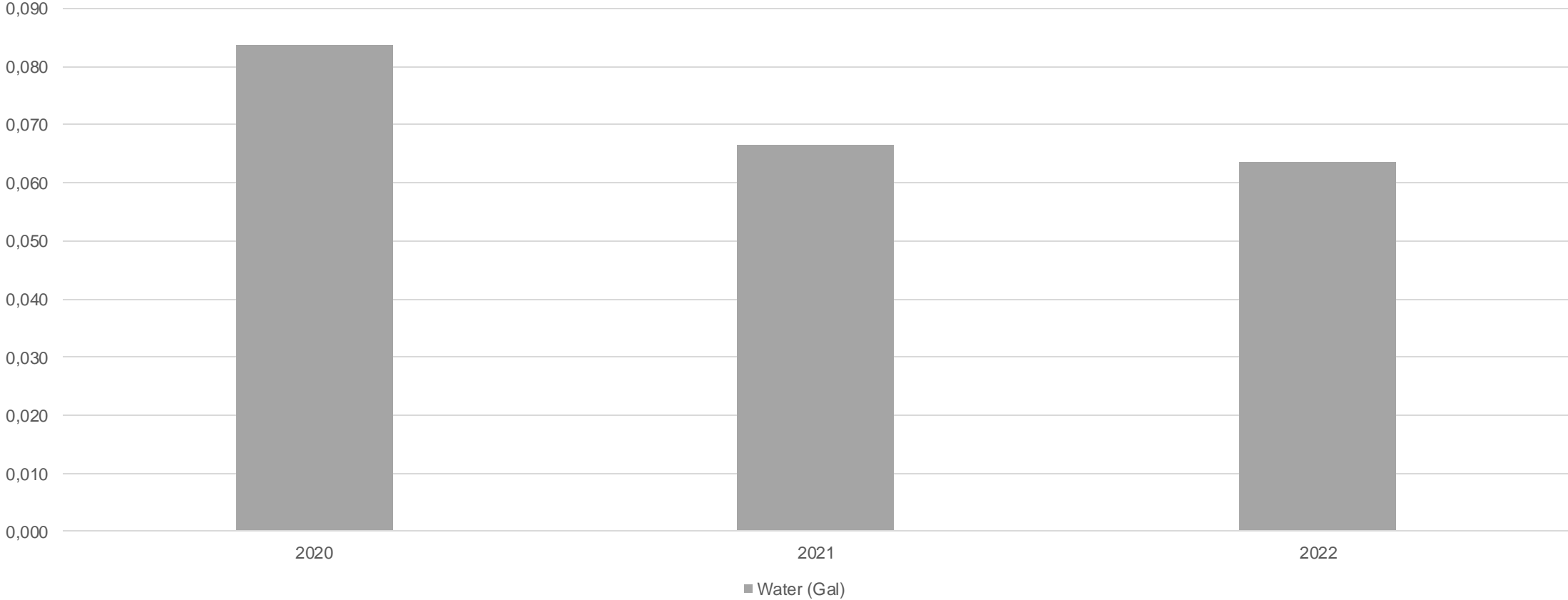
As of 10/16/2023

Electricity Usage Trend 2020 - 2022

Electric (kwh)/\$ Sales

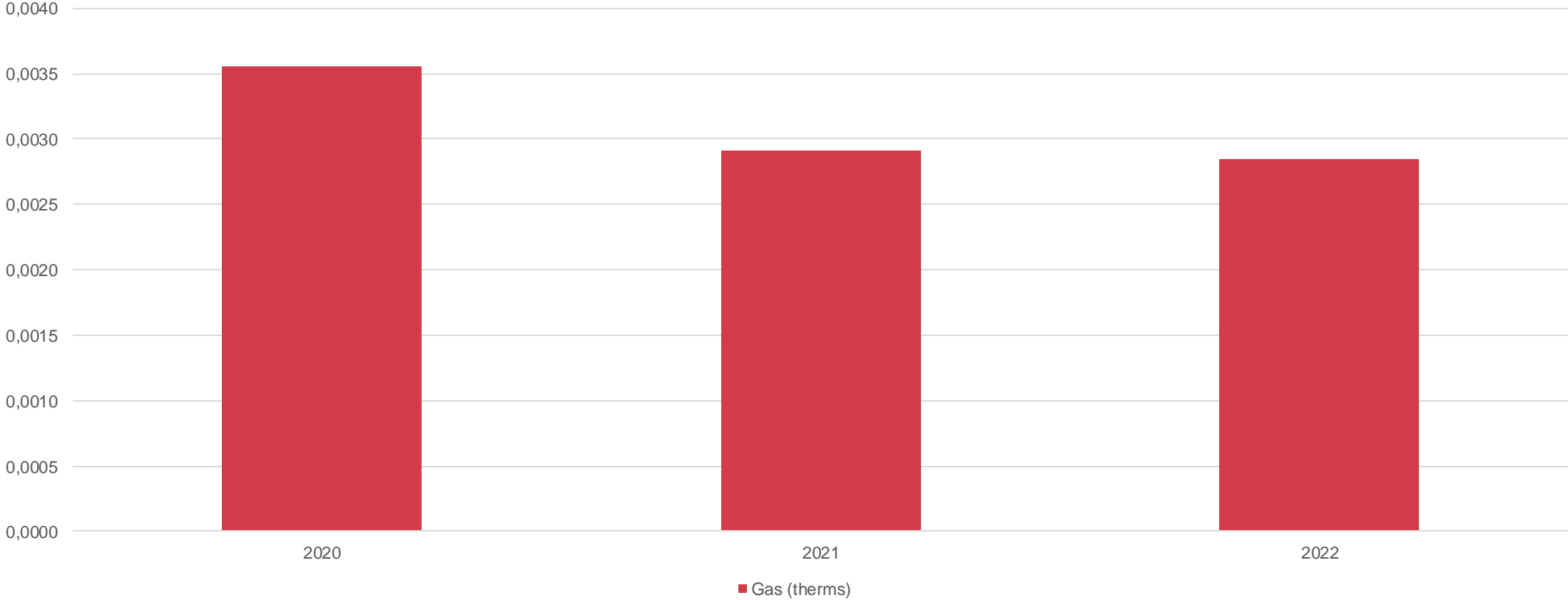


Water (Gal)/\$ Sales



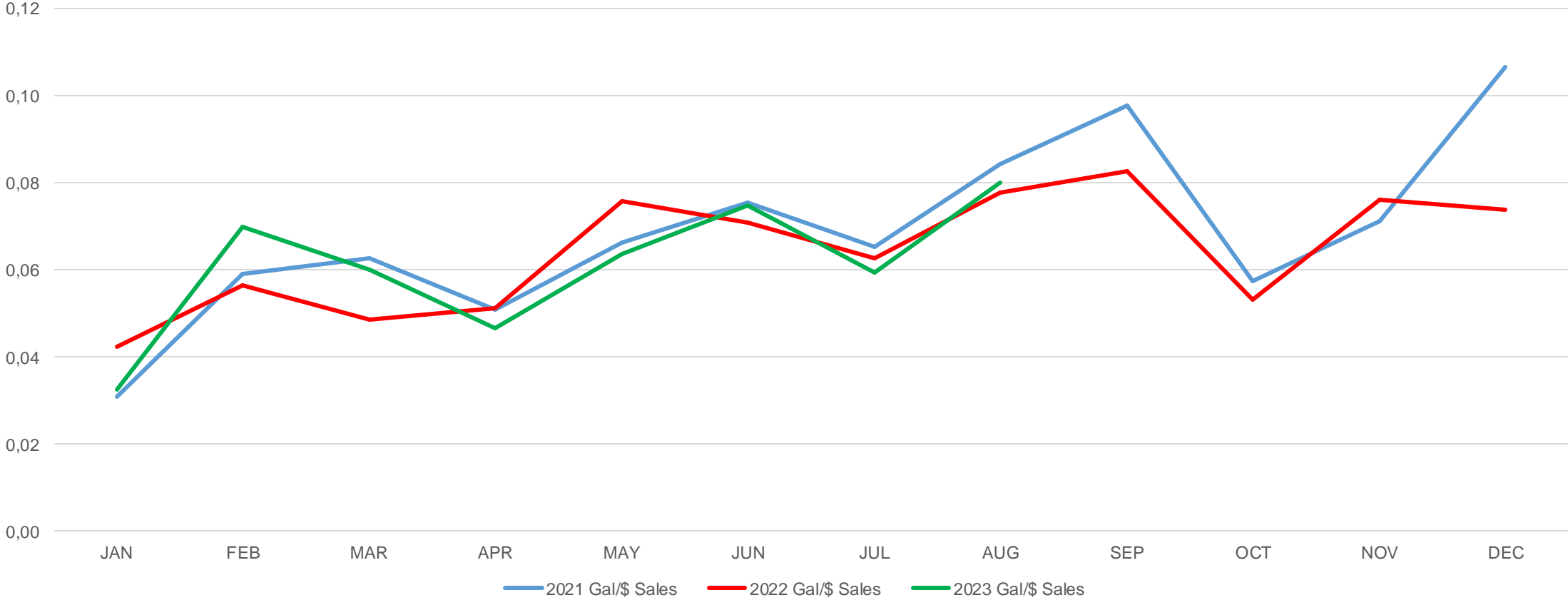
Natural Gas Usage Trend 2020 - 2022

Gas (therms)/\$ Sales



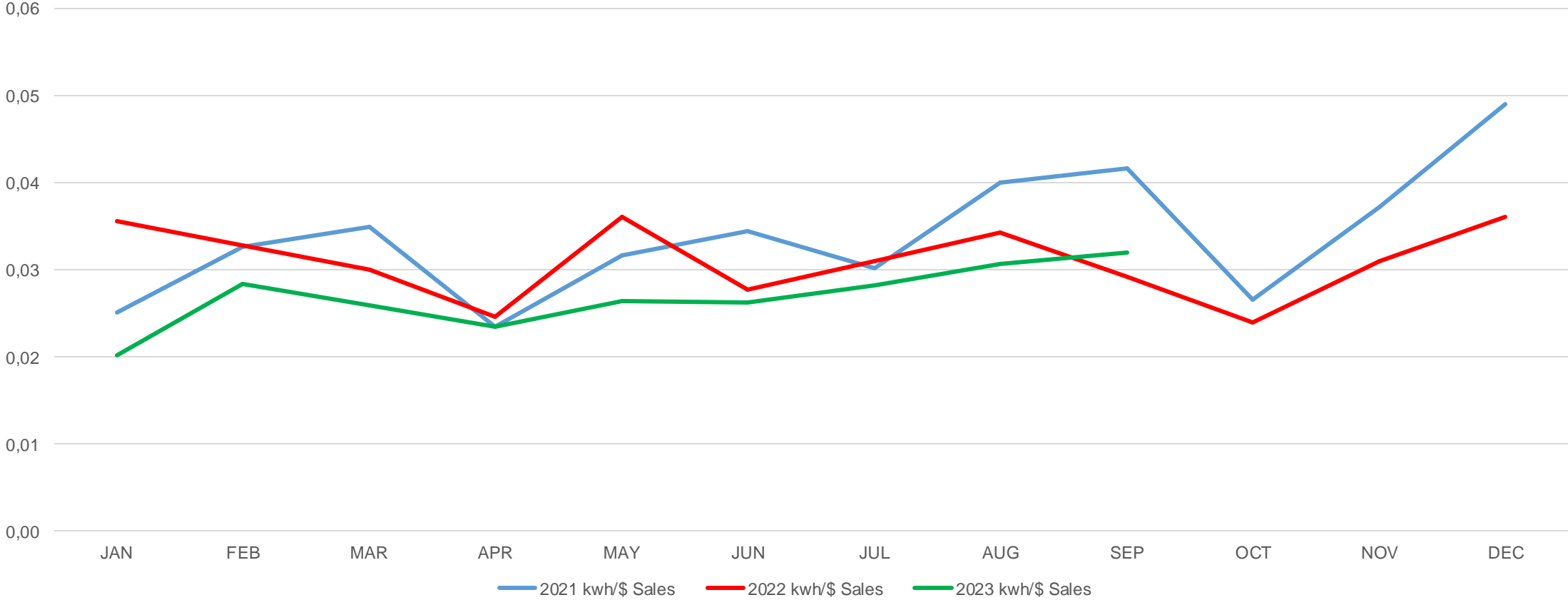
Water Usage YTD for 2023 Compared to 2022

Water Usage in Gallons/\$ Sales



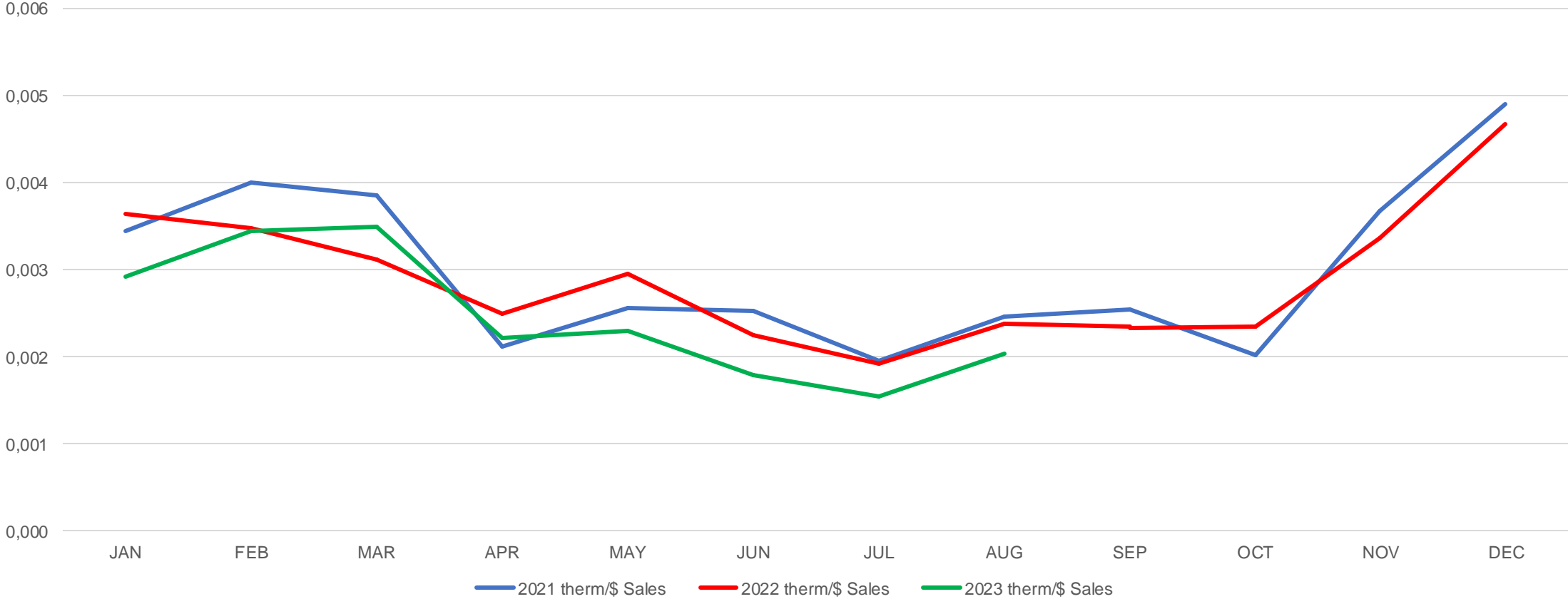
Electrical Usage YTD for 2023 Compared to 2022

Electricity Usage in kwh/\$ Sales



Natural Gas Usage YTD for 2023 Compared to 2022

Natural Gas Usage in Therms/\$ Sales



Environmental Objective or Action	What will be done	Resources Required	Person Responsible	Targeted Completion Date	How Will Results Be Measured?
Reduction of gas and water usage. Reduction of chemical water treatment	Implement nano technology on paint line	Manufacturing Engineering, customer approval of PPAP	Gustafson	12/31/2023	<ul style="list-style-type: none">• Elimination of Phosphate chemical• 25% reduction in gas usage (~55k therms)• 25% reduction in water usage (~1.771M gallons)